## 5.7 <br> Solving the problem in 6 steps peer conflicts

The students learn a technique for problem solving. They understand that problem solving is also related to skills and aptitudes which can be acquired.

## $6^{\text {th }}-9^{\text {th }}$ grade $\quad 60$ minutes 

Materials:
worksheet "Solving the
problem in 6 steps"
(master copy see next page).

Procedure:

- The instructor describes a realistic conflict situation. (Example below). The situation will be dramatized in form of a role play. The students discuss how the conflict could be resolved. It is possible that they are already describing the partial steps listed in the model "Solving the problem in 6 steps".
- The students receive and read the worksheet "solving problems in 6 steps". They then compile a list of examples of conflicts that occur between the parents and children of their peer group. Examples:
- A girl/boy would like to go out to a certain place. The parents are opposed and say the child should rather study. Most of all s/he should not go to that establishment.
- A students makes fun of a classmate because of his/her accent or a speech impediment.
- A girl/boy meets another boy/girl, but the parents are against it because of his/her origin (e. g. s/he belongs to another ethnic group or hails from another country).
- Some youths would like to listen to certain music during the break. Others are against it, because they would rather listen to a different kind of music or piece.
- Many refuse to sit next to a certain student, owing to their prejudices in terms of his/her origin, religion or nationality.
- A conflict is chosen, which then is more closely analyzed. (Variant: 2-3 conflicts for 2-3 groups).
- In a first step, the parties to the conflict convene separately to discuss their positions following the 6-step plan (e.g. all "parents", all youths that want to listen to a certain kind of music, all girls/boys who don't want to sit at this place, etc.). They then meet with their counterparts within the same group and begin the negotiations according to the 6 -step plan. The instructor stops the negotiations after about 15-20 minutes; the students return to the classroom where they exchange their experiences in the class as a whole.
- Hint: it would be optimal if the groups selected a mediator who would guide them through the 6-step plan. This process could also be implemented in a second run through the exercise.

For master copy of the worksheep for "Solving a problem in 6 steps", see next page. Solving the problem in 6 steps
Workscheet for students

| 1. Step: | Clarify the needs. |  |
| :---: | :---: | :---: |
|  | What do you need? <br> What exactly do you want? | Each party to this conflict must answer this question without blaming others or making accusations against them. |
| 2. Step: | Describe the problem precisely. |  |
|  | What do you think is the problem? | All students can describe the problem from their own point of view. The opponents must be ready to accept the viewpoints of the other groups. |
| 3. Step: | Search for different solutions. |  |
|  | What would other possible solutions look like? | All students can contribute answers. These must be recorded in writing - without commentary or evaluation. The goal is to find as many solutions as possible. |
| 4. Step: | Evaluate the solutions. |  |
|  | How satisfied would you be with the various solutions? | Each party to the conflict evaluates the various suggestions for a solution and explains which ones are acceptable to them and why, and which ones are not and why. |
| 5. Step: | Decide which solution is best. |  |
|  | Do you accept this solution? Was the problem solved? | It must be clear that both parties accept the solution. Their efforts to seek a solution should be appreciated. |
| 6. Step: | Analyze how the solution is implemented. |  |
|  | Let's talk about the situation once more to ensure that the problem was solved. | A plan is developed to evaluate the solution. Depending on the kind of conflict and the age of the parties to the conflict, an evaluation can be implemented within a few minutes, hours or not until the next lesson. |

